

# Code of Conduct

You are required to adhere to the Code of Conduct as outlined below. We strive to be a community that welcomes and supports people of all backgrounds and experience. We expect everyone to be treated with respect.

Canada Air Virtual is operated entirely by volunteers. In order to provide an enjoyable experience for all members, we have established rules to ensure a safe, friendly, and fun environment. By joining Canada Air Virtual, you agree to abide by established policies, rules, and guidelines in all communications and operations including:

- Email
- smartCARS 3
- Discord
- VATSIM and IVAO
- Online events and gatherings hosted by Canada Air Virtual

You are expected to be welcoming, friendly, and patient in your interaction with others. You will be respectful both in public environments and private spaces. Words matter and you will be held accountable for the words you choose. The following behaviours are considered unacceptable:

- Harassment of volunteers or fellow pilots,
- Profanity, vulgarity, or derogatory comments,
- Personal, religious, or political attacks,
- Sharing other members' private information.

Bullying is not acceptable under any circumstances. Should a member be considered disruptive or inappropriate, their membership will be terminated at the discretion of the CEO. This may include a permanent ban.