

# Grievances

If you have any concerns about violations of Canada Air Virtual Policies, Code of Conduct, or operational rules, please submit them to [hr@canadaairvirtual.ca](mailto:hr@canadaairvirtual.ca). Note the nature of your grievance, the date and time of the occurrence, and all parties affected.

All grievances will be assessed by the CEO who may, at their discretion, consult any and all parties affected or implicated by the grievance. All decisions made by the CEO will be considered final and not subject to appeal.